



1150 North First Street, Suite 101  
San Jose, CA 95112

June 18, 2012

**VIA HAND DELIVERY AND EMAIL**

Gina Donnelly, Deputy Director  
CITY OF SAN JOSE  
Office of Employee Relations  
200 East Santa Clara Street  
San Jose, CA 95113

**RE: Implementation of Measure B; demand to Bargain**

Dear Gina:

We are writing to demand to bargain over the implementation of Measure B. The City has a duty to bargain with AFSCME MEF and CEO on this issue. Furthermore, since ordinances will have to be adopted to enable the effects of Measure B to be put in place, these are also bargainable and so we wish to meet to negotiate over them.

We look forward to meeting and await your response.

Sincerely,

A handwritten signature in cursive script that reads "Yolanda A. Cruz".

Yolanda A. Cruz,  
President, AFSCME-MEF

A handwritten signature in cursive script that reads "LaVerne S. Washington".

LaVerne S. Washington,  
President, AFSCME-CEO

Cc: Charles E. Allen, Business Agent, AFSCME, MEF and CEO  
Teague P. Paterson, Legal Counsel, Beeson Tayer & Bodine