

ASSOCIATION OF LEGAL PROFESSIONALS ~ ALP

June 28, 2012

Marco Mercado
Office of Employee Relations
City of San Jose
200 E. Santa Clara St.
San Jose, CA 95037

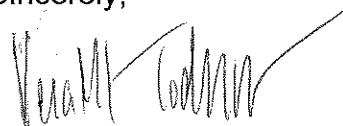
Re: Request to Meet and Confer

Dear Mr. Mercado:

The purpose of this letter is to request that the City of San Jose meet and confer with the Association of Legal Professionals (ALP) over the impacts and implementation of Measure B, the second tier retirement plan, and changes to the retiree health care benefit, and all ordinances, resolutions, policies and other rules implementing and effecting these changes to the compensation and benefits of the employees represented by ALP. The City has a duty to bargain with ALP on these issues.

By making this request, ALP does not waive its rights to pursue any action it may deem necessary to preserve its rights and the rights of its members.

Sincerely,



VERA M. I. TODOROV

President

ASSOCIATION OF LEGAL PROFESSIONALS