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April 17, 2015

**Via Hand Delivery and E-mail**

Jennifer Schembri, Interim Director  
Office of Employee Relations  
CITY OF SAN JOSE  
200 East Santa Clara Street  
San Jose, CA 95113

**Re: MOA Negotiations – AFSCME-CEO and AFSCME-MEF**

Dear Jennifer:

Please be advised that AFSCME Municipal Employees' Federation (MEF) and AFSCME Confidential Employees' Organization (CEO) are ready to meet jointly with you to commence negotiations on successor Memoranda of Agreement.

The MEF negotiation team will comprise of:

Yolanda Cruz, Network Engineer, Library IT  
Andrew (Andy) Paul, Library Assistant, King Library  
Robyn Zamora, Investigator Collector II, Department of Finance  
Dan Earl, Public Safety Radio Dispatcher, Police Department  
Cynthia (Cindy) Harlin, Police Data Specialist II, Police Department  
Brent Harvey, Laboratory Tech. II, ESD

The CEO negotiation team will comprise of:

LaVerne Washington, Legal Analyst, City Attorney  
Linda Alexander, Staff Technician, Retirement Services  
Sandra Guerrero, Staff Technician, Office of Economic Development

In addition to the AFSCME-MEF and CEO members, the team will also have AFSCME Business Agent Charles Allen as Chief Negotiator. We are available to meet with the City at the earliest convenience, and look forward to hearing from you regarding time, date, and location for us to meet.

Respectfully,

Yolanda A. Cruz, President  
Municipal Employees' Federation

LaVerne S. Washington, President  
Confidential Employees' Organization

**Cc.** Charles Allen, Business Agent, AFSCME  
Teague P. Paterson, Attorney, Beeson, Tayer & Bodine