

**AFSCME MEF/CEO AND CITY OF SAN JOSE
MEF & CEO JOINT BARGAINING CONTRACT NEGOTIATIONS 2015**

**AFSCME MEF PROPOSAL – SHIFTS FOR SR. AIRPORT OPERATIONS
SPECIALISTS IN THE AIRPORT PILOT PROGRAM AND, SHIFTS FOR
ANIMAL SERVICE OFFICERS AND SR. ANIMAL SERVICES OFFICERS IN
THE PUBLIC WORKS DEPARTMENT PILOT PROGRAM**

Proposed MEF language:

Incorporate the respective side letters signed 6/6/13 and 8/21/13 into the MOA under Article 7:
Hours of Work and Overtime.

