

**2015 CITY OF SAN JOSE – MEF/CEO NEGOTIATIONS
TENTATIVE AGREEMENT**

CITY COUNTERPROPOSAL TO MEF – UNION RIGHTS

City Proposed Language:

ARTICLE 6 UNION RIGHTS

6.9 Employee Lists. The City shall provide at no charge to the Union, a monthly printout listing bargaining unit employees by department and position, worksite location (to the extent available), full-time equivalency, and employee address. The City shall also provide at no charge to the Union, a quarterly printout listing bargaining unit employees alphabetically by employee address, position title, employment date, full-time equivalency, and leave of absence status. The Union agrees that such information will be treated in a confidential manner.

**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:



Jennifer Schembri
Interim Director of
Employee Relations



Date

FOR THE UNION:

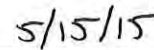


Yolanda Cruz
President
MEF, AFSCME Local 101

Date



Charles Allen
Business Agent
AFSCME, Local 101



Date

**2015 CITY OF SAN JOSE – MEF/CEO NEGOTIATIONS
TENTATIVE AGREEMENT**

CITY COUNTERPROPOSAL TO CEO – EMPLOYEE LISTS


City Proposed Language:

ARTICLE 35 EMPLOYEE LISTS

The City shall provide at no charge to the Union, a monthly printout listing changes in membership status by employee name by department and position, worksite location (to the extent available), and full-time equivalency. The City shall also provide at no charge to the Union, a quarterly printout listing bargaining unit employees alphabetically by employee address, position title, employment date, full-time equivalency, and leave of absence status. The Union agrees that such information will be treated in a confidential manner.

**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:



Jennifer Schembri
Interim Director of
Employee Relations

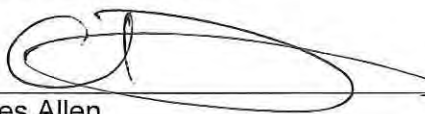
5/15/15
Date

FOR THE UNION:



LaVerne Washington
President
CEO, AFSCME Local 101

05/15/15
Date



Charles Allen
Business Agent
AFSCME, Local 101

5/15/15
Date