

Health-In-Lieu and Dental-In-Lieu Methodology

Tier	\$25 Copay Plan Total Contribution	26.92%
Family	\$ 823.94	\$ 221.84
EE + Children	\$ 480.57	\$ 129.39
EE+ Spouse/DP	\$ 549.22	\$ 147.87
EE Only	\$ 274.62	\$ 73.94

Current Health-In-Lieu Payment Amount for Family **\$ 221.84**
Current Health-In-Lieu Payment Amount for Family/\$25 Copay Plan Total Contribution **26.92%**

Tier	DeltaCare HMO Total Contribution	48.99%
Family	\$ 40.72	\$ 19.95
EE + Children	\$ 23.75	\$ 11.64
EE+ Spouse/DP	\$ 27.15	\$ 13.30
EE Only	\$ 13.58	\$ 6.65

Current Dental-In-Lieu Payment Amount for Family **\$ 19.95**
Current Dental-In-Lieu Payment Amount for Family/DeltaCare HMO Total Contribution **48.99%**