

**AFSCME MEF/CEO AND CITY OF SAN JOSE
MEF & CEO JOINT BARGAINING CONTRACT NEGOTIATIONS 2015**

AFSCME MEF PROPOSAL – WAGES AND SPECIAL PAY – CSO TRAINING PAY

Proposed MEF language:

- 12.18 Community Service Officer Training Pay. Community Service Officers shall be eligible for additional pay equal to approximately five percent (5%) of the employee's current rate of pay for each hour the employee is assigned and is actually engaged in one-on-one training of a Community Service Officer trainee.

