

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION (MEF) AFSCME LOCAL NO. 101

City's Wellness Program

The City of San Jose ("City") and the Municipal Employees' Federation (MEF), AFSCME Local No.101 ("Union") agree that the City shall provide periodic updates to MEF regarding the City's Wellness Program. MEF may provide feedback to the Human Resources Department regarding the City's Wellness Program at any time.

FOR THE CITY:

FOR THE UNION:

Jennifer Schembri
Interim Director of
Employee Relations

Date

Yolanda Cruz
President
MEF, AFSCME Local 101

Date

Charles Allen
Business Agent
AFSCME, Local 101

Date

SIDE LETTER AGREEMENT

**BETWEEN
THE CITY OF SAN JOSE
AND
THE CONFIDENTIAL EMPLOYEES' ORGANIZATION (CEO), AFSCME, LOCAL NO. 101**

City's Wellness Program

The City of San Jose ("City") and the Confidential Employees' Organization (CEO), AFSCME Local No.101 ("Union") agree that the City shall provide periodic updates to CEO regarding the City's Wellness Program. CEO may provide feedback to the Human Resources Department regarding the City's Wellness Program at any time.

FOR THE CITY:

FOR THE UNION:

Jennifer Schembri Date
Interim Director of
Employee Relations

LaVerne Washington Date
President
CEO, AFSCME Local 101

Charles Allen Date
Business Agent
AFSCME, Local 101