

SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION (MEF), AFSCME, LOCAL 101

Shift Bidding

Following the ratification of the successor Memorandum of Agreement, the City and MEF agree to meet to discuss shift assignments and any corresponding shift-bidding procedure for the following classifications and Departments:

- Senior Airport Operations Specialists in the Airport
- Animal Service Officers in the Public Works Department
- Police Data Specialists in the Police Records Department

FOR THE CITY:

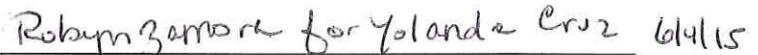
FOR THE UNION:



Jennifer Schembri
Interim Director of
Employee Relations

6/4/15

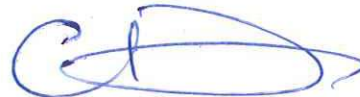
Date



Yolanda Cruz
President
MEF, AFSCME Local 101

6/4/15

Date



Charles Allen
Business Agent
AFSCME Local 101

6-4-15

Date