

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND

THE MUNICIPAL EMPLOYEES' FEDERATION (MEF) AFSCME LOCAL NO. 101
THE CONFIDENTIAL EMPLOYEES' ORGANIZATION (CEO), AFSCME, LOCAL NO. 101

Notary Services Pay

The City and MEF and CEO agree to meet to continue discussions regarding notary services pay, and the parties agree that a resolution shall be reached by September 30, 2015.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA.

FOR THE CITY:

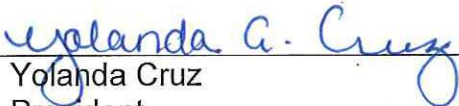


Jennifer Schembri
Interim Director of
Employee Relations

6/12/15

Date

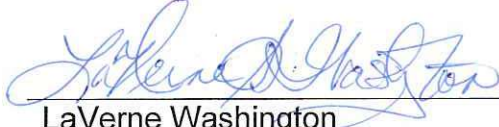
FOR THE UNION:



Yolanda Cruz
President
MEF, AFSCME Local 101

6/12/15

Date



LaVerne Washington
President
CEO, AFSCME Local 101

06/12/15

Date



Charles Allen
Business Agent
AFSCME, Local 101

6-12-15

Date