

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND

THE MUNICIPAL EMPLOYEES' FEDERATION (MEF) AFSCME LOCAL NO. 101
THE CONFIDENTIAL EMPLOYEES' ORGANIZATION (CEO), AFSCME, LOCAL NO. 101

Part-Time Employee Issues


The City and MEF and CEO agree to meet not less than once per month beginning July 2015, to continue discussions on issues related to MEF and CEO represented part-time employees, and reach a resolution by December 31, 2015. Topics that will be discussed in these meetings include, but are not limited to, the following:

- Hours of Work and Overtime Calculation for Part-Time Employees
- Employee Health Benefits for Part-Time Employees
- Discipline Process for Part-Time Employees
- Layoff Process for Part-Time Employees

The agreement to hold these meetings shall not be construed as an agreement to bind either the City or the MEF or CEO to modify part-time employee issues in the successor MOA.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA.

FOR THE CITY:




Jennifer Schembri
Interim Director of
Employee Relations

6/12/15

Date


FOR THE UNION:



Yolanda Cruz
President
MEF, AFSCME Local 101

6/12/15


Date



LaVerne Washington
President
CEO, AFSCME Local 101

06/12/15

Date



Charles Allen
Business Agent
AFSCME, Local 101

6-12-15

Date