C-U 1/29/18

2018 CITY OF SAN JOSE – MEF NEGOTIATIONS

CITY PROPOSAL TO MEF – SELECT SIDE LETTER AGREEMENTS

The City and Municipal Employees' Federation, AFSCME, Local 101 (MEF) agree that the following side letter agreements shall be incorporated into the MEF Memorandum of Agreement:

- Lunch Period for Part-Time Employees in the Library Department, signed April 20, 2015
- Retirement Administrative Costs, signed April 11, 2016
- Seasonal Employees, signed April 11, 2016
- Holidays for Full-Time Employees in the Library Department, signed May 12, 2016
- Shifts for Community Service Officers I/II and Senior Community Service Officers, signed June 6, 2016

**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

Jennifer Schembri — Date
Director of Employee Relations

Elsa Cordova — Date
Senior Executive Analyst, OER

FOR THE UNION:

Robyn Zamora — Date
President
MEF, AFSCME, Local 101

Charles Allen — Date
Business Agent
AFSCME, Local 101