

2018 CITY OF SAN JOSE – MEF NEGOTIATIONS

CITY PROPOSAL TO MEF – SHIFT BIDDING

The City and Municipal Employees’ Federation, AFSCME, Local 101 (MEF) agree that the following provision shall be incorporated into the MEF Memorandum of Agreement:

ARTICLE 8 SHIFT BIDDING

8.5 As of the date of this agreement, shift bidding guidelines exist for, but are not limited to, the following classifications:

- Animal Services Officers
- Senior Airport Operations Specialist I/II/III
- Police Data Specialist
- Senior Police Data Specialist

The shift bidding guidelines for the classifications above can be found on the City’s Office of Employee Relations website.

**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

FOR THE UNION:

Jennifer Schembri Date
Director of Employee Relations

Robyn Zamora Date
President
MEF, AFSCME, Local 101

Elsa Cordova Date
Senior Executive Analyst, OER

Charles Allen Date
Business Agent
AFSCME, Local 101