

**2018 CITY OF SAN JOSE – MEF NEGOTIATIONS  
TENTATIVE AGREEMENT**

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**SELECT SIDE LETTER AGREEMENTS**

The City and Municipal Employees' Federation, AFSCME, Local 101 (MEF) agree that the following side letter agreements shall be incorporated into the MEF Memorandum of Agreement:

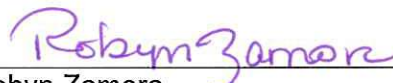
- Lunch Period for Part-Time Employees in the Library Department, signed April 20, 2015
- Retirement Administrative Costs, signed April 11, 2016
- Seasonal Employees, signed April 11, 2016
- Holidays for Full-Time Employees in the Library Department, signed May 12, 2016
- Shifts for Community Service Officers I/II and Senior Community Service Officers, signed June 6, 2016


*\*This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*


**FOR THE CITY:**

**FOR THE UNION:**

 1/29/18  
\_\_\_\_\_  
Jennifer Schembri Date  
Director of Employee Relations

 1-29-18  
\_\_\_\_\_  
Robyn Zamora Date  
President  
MEF, AFSCME, Local 101

 1/29/18  
\_\_\_\_\_  
Elsa Cordova Date  
Senior Executive Analyst, OER.

 1-29-18  
\_\_\_\_\_  
Charles Allen Date  
Business Agent  
AFSCME, Local 101