

2018 CITY OF SAN JOSE – MEF NEGOTIATIONS

CITY PROPOSAL TO MEF – ANNUAL PERFORMANCE APPRAISALS

City Proposed Language:

ARTICLE 12 WAGES AND SPECIAL PAY

12.19 Annual Performance Appraisals: Employees shall not receive an automatic salary step increase if they have an Annual Performance Appraisal with an overall rating below that of "Meets Standard" dated within twelve (12) months prior to the salary step increase.