

2018 CITY OF SAN JOSE – MEF NEGOTIATIONS

CITY PROPOSAL TO MEF – HOUSEKEEPING

City Proposed Language:

ARTICLE 26 EMPLOYEE COMMUTE BENEFIT PROGRAM

The Employee Commute Benefit Program shall be as follows:

- 26.1 Full-time, and part-time employees who worked an average of twenty (20) or more hours per week within the previous calendar month, shall be eligible to participate in the Employee Commute Benefit Program. Seasonal workers and Airport employees are not eligible to participate in the Employee Commute Benefit Program; the Airport provides its own separate employee commute program.
- 26.2 Participation in an Employee Commute Benefit Program through the Santa Clara Valley Transit Authority (“VTA”) ~~Eco Pass Program~~ will be available to eligible employees, subject to the terms of the Employee Commute Benefit Program, as defined in Article 26.1.
- 26.3 Pursuant to the Employee Commute Benefit Program, eligible employees shall be allowed to use pre-tax dollars (“Pre-Tax Payroll Deduction Program”) to pay for transit service beyond those provided by VTA. The administrative fees of the Pre-Tax Payroll Deduction Program will be paid for by the City. The Pre-Tax Payroll Deduction Program shall enable employees to use pre-tax dollars to pay for non-VTA transit services, which may include, but are not limited to, Caltrain, the Hwy 17 Express Bus, and BART.