

**CITY OF SAN JOSE
CONTRACT NEGOTIATIONS 2018**

**AFSCME MEF COUNTER-PROPOSAL TO CITY'S COUNTER-PROPOSAL –
SHIFT BIDDING**

ARTICLE 8 SHIFT BIDDING

8.5 *Shift Bid Policies.* As of the date of this agreement, shift bidding guidelines exist for, but are not limited to, the following classifications:

- *Animal Services Officers*
- *Community Service Officers Series*
- *Senior Airport Operations Specialists Series*
- *Latent Fingerprint Examiner Series*
- *Police Data Specialists Series*
- *Public Safety Radio Dispatcher Series (Fire Department)*
- *Public Safety Radio Dispatcher Series (Police Department)*

The City shall provide the Union a copy of the shift bid policy for these job classifications. Upon the completion of a shift bid, upon request, the Union shall be provided the results of the shift bid.