



OFFICIAL 2017-18
AFSCME CEO & MEF CHAPTER'S BARGAINING SURVEY

Our current Contract with the City of San Jose expires on June 30, 2018.

Please answer the following questions from your perspective as an employee of the City of San Jose and as a Member of AFSCME Local 101. Your answers to this survey are for our Union's Leadership and Bargaining Team use only. Survey responses will be reported anonymously, unless you give permission to disclose your name. Your name and employee ID are required in completing the survey so as to authenticate you as a MEMBER of the UNION.

In addition to this survey, attending actions and informational meetings are other very important steps you can take to win improvements to wages, benefits, and get a new Contract. We encourage you to step up and become Officers, Stewards, or Committee members of YOUR UNION. Please return the Survey by NOVEMBER 1st, 2017. You may also complete the Survey online at: www.mef101.org.

Name & Employee ID: // Cell Phone:
Worksite (Building): (Floor): Department:
Job Title (Classification): Years of Service:
Personal Email: Send me updates (circle): email text
Status (circle one): Fulltime Part-time Benefit Part-time Unbenefit

1) Please RANK your priorities for this Contract, in order of preference (1 is your TOP choice):

- COMPENSATION
HEALTH BENEFITS
PENSION BENEFITS
STAFFING LEVELS
PART-TIMER ISSUES
JOB CLASSIFICATION
WORKING OUT OF CLASS
EVALUATIONS
REALLOCATIONS
DISCIPLINE/GRIEVANCE

2) Articles within our Contract should be applicable to ALL of our members in our bargaining unit whether they are fulltime, part-time benefited, or part-time unbenefited. (please check one box)

[] Agree [] Don't Know [] Disagree

3) The recent City Classification-Compensation study was really a Class. Specifications survey, was poorly-conducted, so I would like to see a proper, comprehensive Class Comp. study. (please check one box)

[] Agree [] Don't Know [] Disagree

4) Which Article(s) would you like to see strengthened, or most-improved in the Memorandum of Agreement (MOA) / Union Contract? (please circle as many letters as you wish)

- [A] Higher Class
- [B] Discipline
- [C] Evaluations
- [D] Work Hours (including Overtime)
- [E] All of the Above

5) Our new contract term should be? (please circle one letter)

- [A] One year
- [B] Two year
- [C] Three year
- [D] Four year
- [E] It doesn't matter to me

6) If we can get a pay increase, I would like this contract to contain a cumulative _____ % pay increase.

7) ADDITIONAL COMMENTS? (Feel free to attach additional paper as needed)

I WILL DO THE FOLLOWING IN THIS CONTRACT FIGHT (MARK ALL THAT APPLY):

- | | |
|--|---|
| <input type="checkbox"/> Wear a sticker or button in the workplace | <input type="checkbox"/> Wear my Union T-shirt |
| <input type="checkbox"/> Sign a Petition | <input type="checkbox"/> Organize meetings in my department |
| <input type="checkbox"/> Become a Departmental Steward for the Union | <input type="checkbox"/> Meet with community leaders about our issues |
| <input type="checkbox"/> Attend a City Council meeting | <input type="checkbox"/> Speak at a City Council meeting |
| <input type="checkbox"/> Call or meet with my City Councilmember | <input type="checkbox"/> Attend a picket line, rally, delegation, or other Action |
| <input type="checkbox"/> Go on Strike, if necessary | <input type="checkbox"/> Join the Contract Action Team (CAT) and do <u>all of the above</u> |

Yes! Union leaders can contact me about the above survey responses to help us in our fight.

THANK YOU FOR TAKING THE TIME TO FILL OUT THIS IMPORTANT SURVEY